1. **Opening Items**

1.01 Pledge of Allegiance

1.02 Roll Call

**Members Present**

Preston, Coleman, Bonds, Carter, Alexander, Woods

**Absent**

Newman

2. **Mission Statement and Vision Statement**

2.01 Mission Statement

The mission of Rich Township High School District 227 is to sustain a focus on students and on student success.

2.02 Vision Statement

We envision a culturally relevant, innovative school district that provides a foundation of opportunities for our students to thrive.

3. **Recognition of Citizens**

3.01 Recognition of Citizens Disclaimer: The purpose of public comment is to allow the public to provide their input on school issues. The comments made by the public are not an expression of the opinion or position of the School District, Board of Education, or any of the individual Board members in their official or individual capacities. Please refrain from mentioning the name of students. Effective 9/17/2019, we will not allow the yielding of time. If you want additional time, per policy # 2:230 24 hours in advance notice is required. Approval of additional time is at the board's discretion. (4 minutes time limit).

Towery – COVID-19

4. **Superintendent - Thomas**

4.01 Remarks

5.0 **Public Relations**

5.01 FOIA
6.0 Consent Agenda
6.01 Motion to approve Consent Agenda Bills payable
6.02 Motion to approve Consent Agenda – Personnel
6.03 Motion to approve board mins for October 20, 2020

Motion to approve entire consent agenda 6.01, 6.02, 6.03
Motion by: Coleman 2nd Preston
Voted aye: Carter, Coleman, Bonds, Preston, Woods
Voted Nay:
Abstained: Alexander
Motion passed

7.0 Assistant Superintendent of Business and Operations – Evans
7.01 Presentation of the 2020 Levy

7.02 Motion to approve preliminary 2020 Levy
Motion by: Coleman 2nd Preston
Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods
Voted Nay:
Motion passed

7.03 Motion to approve Pepper and UJAMAA as Joint Construction Managers
Motion by: Coleman 2nd Preston
Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods
Voted Nay:
Motion passed

7.04 Motion to approve the lease of six driver’s education cars
Motion by: Coleman 2nd Preston
Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods
Voted Nay:
Motion passed
7.05 Motion to approve disposal of equipment
Motion by: Coleman  2nd Woods
Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods
Voted Nay:
Motion passed

7.06 Motion to approve the property tax abatement
Motion by: Coleman  2nd Preston
Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods
Voted Nay:
Motion passed

8. Closed Session
8.01 Motion to go into closed session to discuss "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity." 5 ILCS 120/2(c)(1)."The placement of individual students in special education programs and other matters relating to individual students." 5 ILCS 120/2(c)(10)."Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal." 5 ILCS 120/2(c)(11).
Motion by: Coleman  2nd Preston
Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods
Voted Nay:
Motion passed

8.02 Motion to return to open session
Motion by: Coleman  2nd Preston
Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods
Voted Nay:
Motion passed

9. Assistant Superintendent of Human Resources - Echols
9.01 Motion to approve settlement agreement for employee XOX5191
Motion by: Coleman  2nd Woods
Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods
Voted Nay:
Motion passed
9.02 Motion to approve the coordinator of student support services Erika Brumfield for the salary of $110,000 pro-rated $67,692.80

Motion by: Coleman  2nd Preston

Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods

Voted Nay:

Motion passed

10. Assistant Superintendent of Educational Services – Bournés

10.01 Motion to approve the hearing officer’s recommendation with respect to the student 2020-01 residency and direct the administration to follow further proceedings consistent with legal mandates.

Motion by: Coleman  2nd Woods

Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods

Voted Nay:

Motion passed

11. Board of Education

11.01 Old Business

11.02 New Business

12.0 Adjournment

12.01 Motion to adjourn

Motion by: Coleman  2nd Preston

Voted aye: Carter, Coleman, Bonds, Preston, Alexander, Woods

Voted Nay:

Motion passed

Minutes approved by board on December 15, 2020