

RICH TOWNSHIP HIGH SCHOOL DISTRICT 227



FOCUSED ON STUDENTS AND STUDENT SUCCESS!

School Consolidation Information

Presented:
October 31, 2019

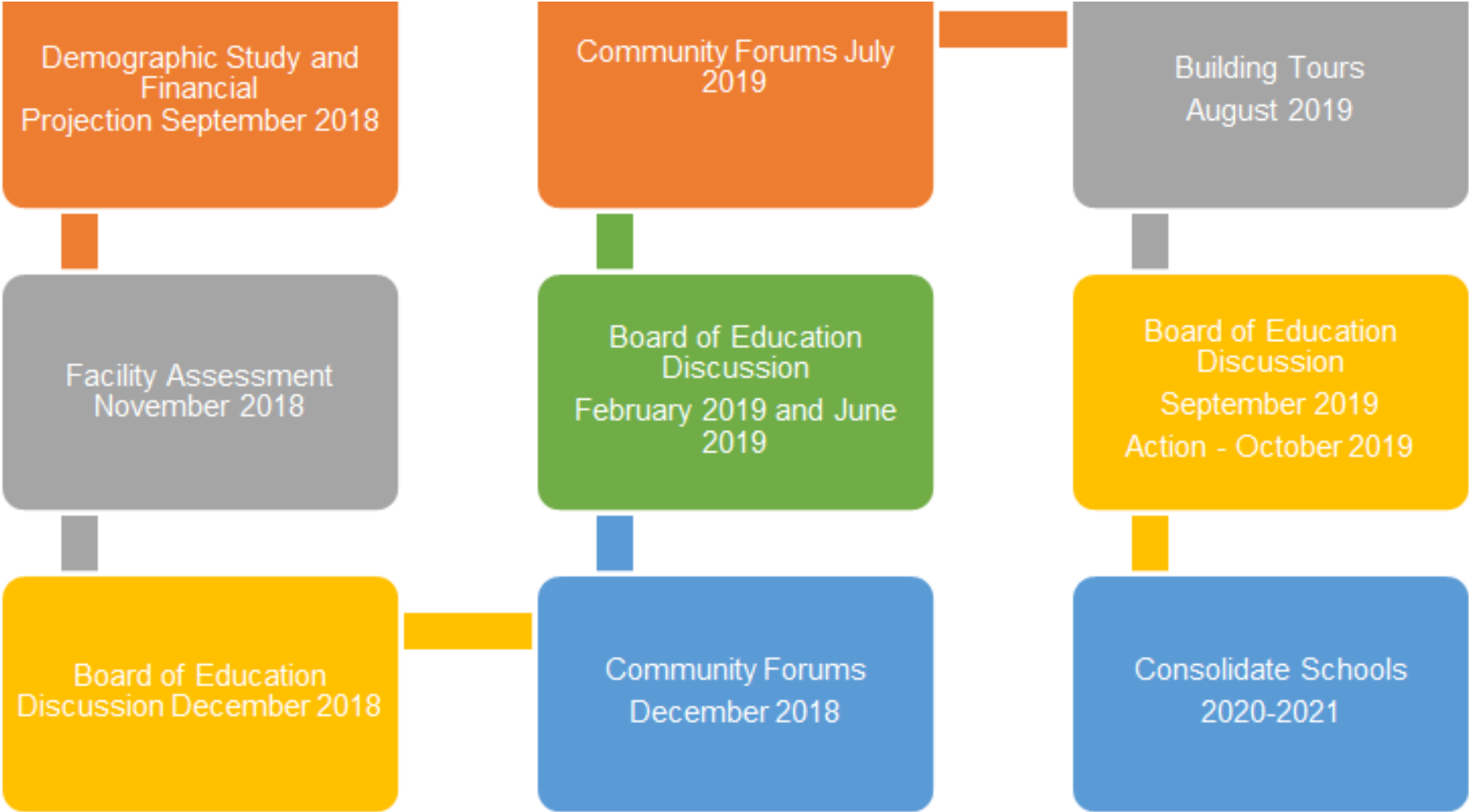
OUR VISION

We envision a culturally relevant, innovative school district that provides a foundation of opportunities for our students to thrive.

OUR MISSION

The mission of Rich Township High School District 227 is to sustain a focus on students and on student success.

Summary of the Work - Timeline



Student School Assignment for 2020-2021

GRADE	ASSIGNMENT
Incoming 9th	By attendance boundary
Current 9th	By college and career interest or default attendance boundary
Current 10th	By college and career interest or default attendance boundary
Current 11th	By college and career interest or default attendance boundary

Instructional Programs

Site	STEM Campus
Focus	STEM (Science, Technology, Engineering & Math)
Pathway Offerings	Manufacturing Computer Science Health Science Information Technology Engineering Urban Agriculture
Signature Programs	Project Lead the Way: Engineering *Project Lead the Way: Biomedical ECI/STEM
Special Education	BELIEVE

Instructional Programs

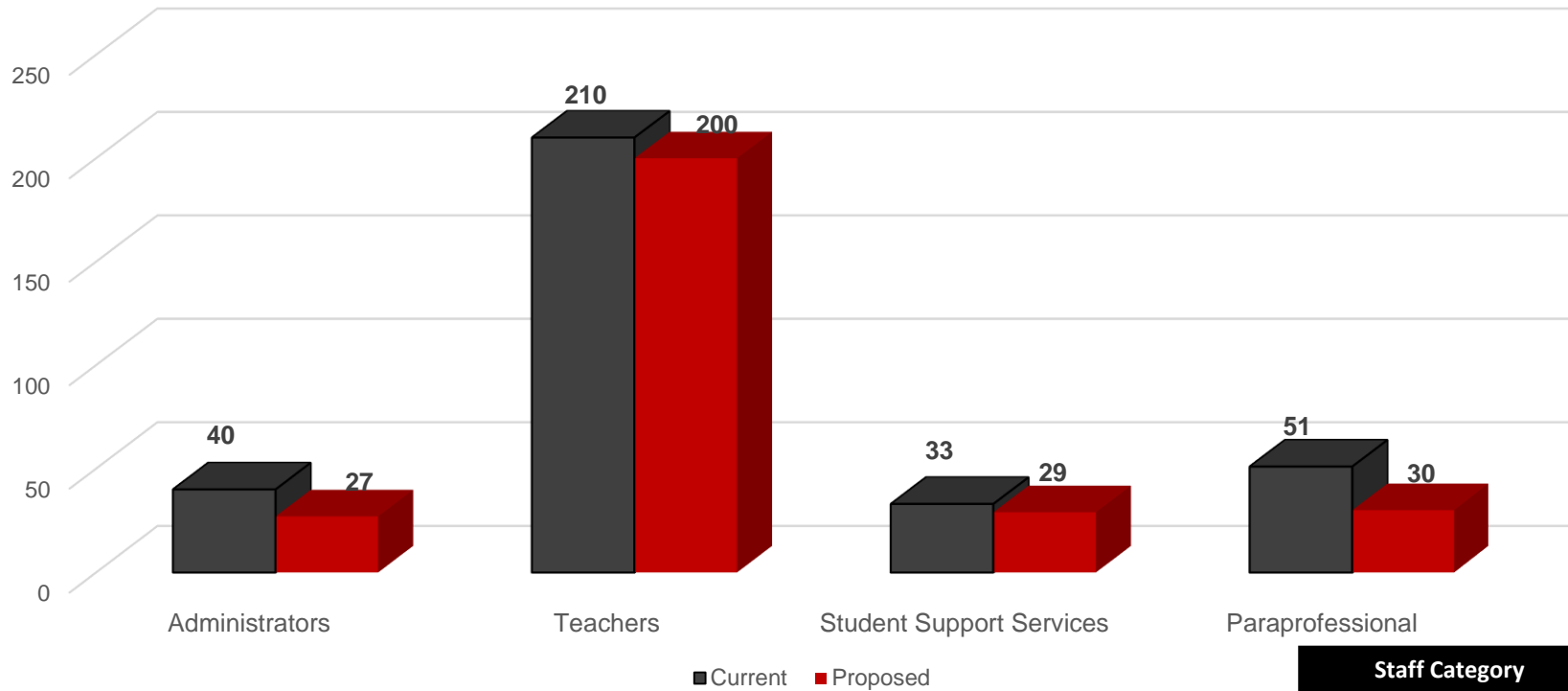
Site	Arts and Communication
Focus	Arts, Business and Communication (ABC)
Pathway Offerings	Business and Finance Arts (Industrial, Visual, Performing) Communication Global Studies Family and Consumer Sciences
Signature Programs	Pro Start Audio Visual Production *Business Incubator Edu *International Baccalaureate Navy National Defense Cadet Corps (NNDCC) Non-STEM Focus STAR Academy
Special Education	ALPHA Program Transition Program

Instructional Programs- Both Campuses

Site	ABC/STEM Campuses
Core Courses	English Math Science Social Studies
Levels	Horizon (HZ) Pre-AP Honors Advanced Placement
Other	World Languages Physical Education Dual Credit

Staffing Information – Consolidation

Certified and Administrators

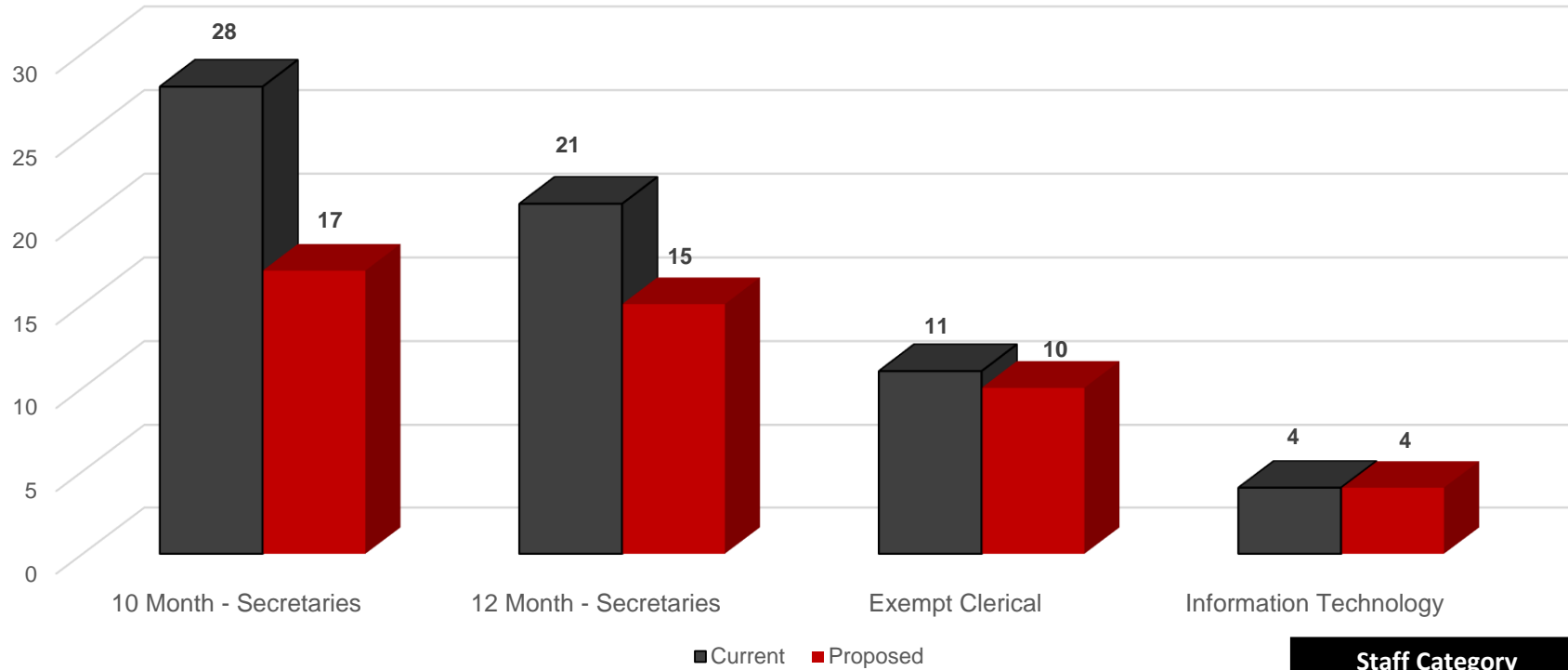


Staff Category	Current	Proposed	Reduction Number	Reduction Percentage
Administrators	40	27	13	33%
Teachers	210	200	10	5%
Student Support Services	33	29	4	12%
Paraprofessional	51	30	21	41%



Staffing Information – Consolidation

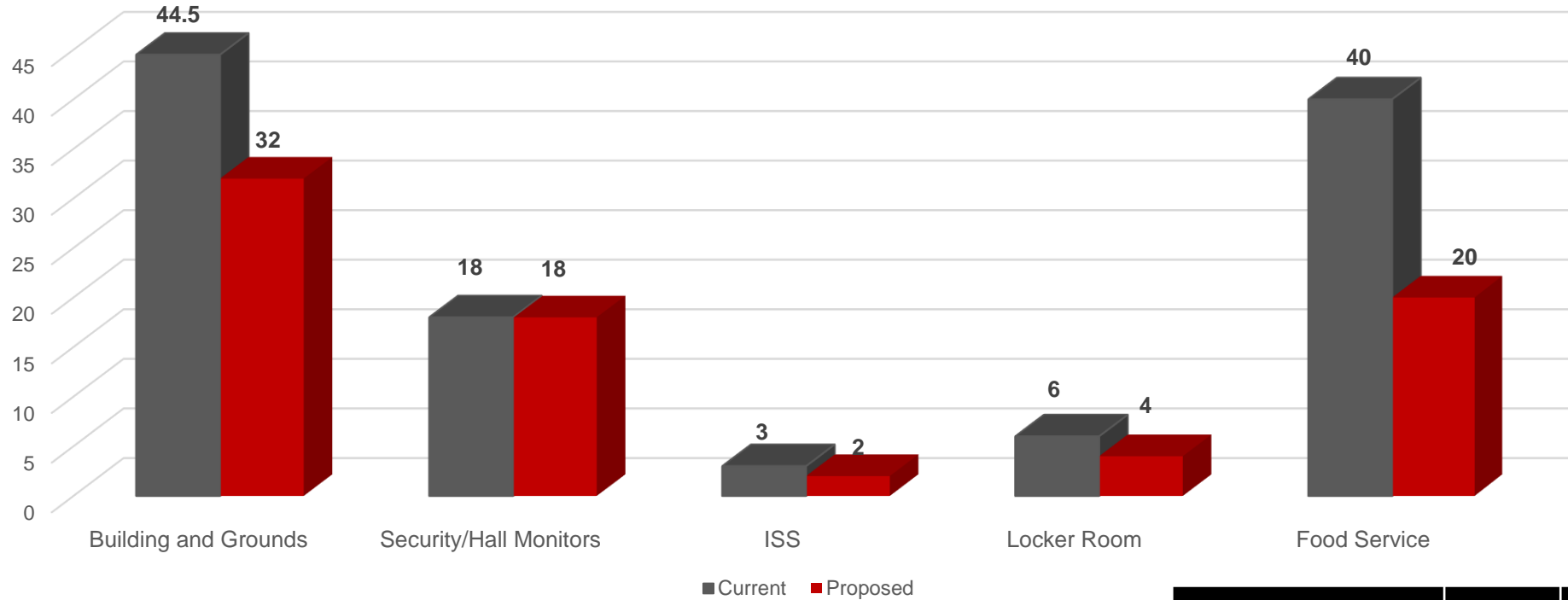
Clerical and Exempt



Staff Category	Current	Proposed	Reduction Number	Reduction Percentage
10 Month Secretaries	28	17	11	39%
12 Month Secretaries	21	15	6	29%
Exempt	11	10	1	9%
Information Technology	4	4	0	0%

Staffing Information – Consolidation

Operations



Staff Category	Current	Proposed	Reduction Number	Reduction Percentage
Buildings and Grounds	44.5	32	12.5	28%
Security/Hall Monitors	18	18	0	0%
ISS	3	2	1	33%
Locker room	6	4	2	33%
Food Service	40	20	20	50%





District Configuration Option Summary

Concept Options	Purchase Property	Facility Condition Assessment Improvements (FCA)	Consolidation Improvements	Upgrade to Current Learning Standards	Demolish Existing Building	Savings to FCA & Upgrade Scope Overlap	Total Cost	Total Building Area Used (SF)	Total Learning Improved Area (SF)	% of Learning Space Improved	Notes	Balance of FCA to Complete
Option 1B	2 High Schools at Central & South	\$46,869,259	\$18,273,600	\$41,116,590	\$3,240,000	-\$4,499,449	\$105,000,000	507,478	158,629	31%	1,2,3,4,7	\$ 42,369,811



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District Sports Teams and Activities

Program Goals

- Provide safe athletic activities for student-athletes at the level of competition that is appropriate for their physical, mental and socio-emotional maturity level
- Ensure that sports programs have enough participants to field varsity, junior varsity and freshmen programs
- Maximize the resources, as it relates to athletic and activity programs

Program Goals

- Improve the experience for student-athletes and club participants
- Create stronger overall programming than the current co-curricular structure
- Consolidation will allow the district to offer expanded district activities

Additional Opportunities for Students

Athletics

- Badminton
- Lacrosse
- Swimming/Diving
 - Water Polo
 - Gymnastics
- Boxing/Sparing
- Martial Arts

Activities

- Fencing
- Photography Club
 - Film Club
 - Book Club
- Habitat for Humanity
 - Tutoring Club
 - AP Club
 - Coding

Consolidation Sports and Activities

Coaching Positions

- 212 current positions → 94 positions

Sponsor Positions

- 183 current positions → 70 positions

Additional areas

- Officials
- Game workers
 - Security
- Tournament fees
 - Uniforms

Next Steps

October – December

- Coaching Positions – Members of the Teachers CBA have 1st Priority
- All coaches and activity sponsors (Certified have priority)
- Coaching and Activity positions will be posted internally. (Certified members 1st)
- Reduction in Force Meeting – November 7
- Finalize Instructional Programming - November 4th
- Counselors Training - November 5th
- Counselor Meetings - November 6th
- Begin Course Selection - December 2nd

Next Steps

October – December

- Begin the process to issue bonds
- Creation of the new mascot
- Activity and athletic uniforms designed
- New boundaries created and finalized
- Bids for transportation and moving companies
- Construction project planning
- Begin the inventory of equipment, textbooks and other

Next Steps

January-February

- Finalize Course Selection-January
- Tally Meetings- Last Week in January
- Commit Master Schedule Feb 7th
- Identify Pre-AP and AP teachers' professional development needs
- Construction bids submitted to the board for approval
- The bond process continues
- Issue construction bids
- Inventory continues

Next Steps - Continued

Action	Dates
Reduction In Force Meeting	November 7, 2019
Probationary/Part-time Employees	30 days before the RIF takes place
Reverse order in Job Classification Seniority	30 days before the Reduction In Force Takes Place
Reduction in Force	April 21, 2020
RIF Notices	April 14, 2020
Reassignment Notices due to Bumping Rights	April 21, 2020

Next Steps

April - May

- Bonds Issued – funds are available for construction projects
- Construction begins
- Budget amendment presented for approval
- Moving begins
- Rich East history preserved for posterity

Questions