

**Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 96-434)  
School District No. 227 for School Year 2009-10**

Name	Position	Base Salary	Bonus	Pension Contribution	Retirement Benefits Available	Retirement Benefits Paid	Health/Dental Insurance	Life Insurance	Sick / Vacation Days Available	Sick / Vacation Days Paid	Retirement Annuity	Travel Reimbursement	Cellular Phone Pooled Minutes	Long Term Disability	Other Forms of Compensation
							PPO \$5,249.76 - \$16,597.56								
							HMO \$4,511.16 - \$14,708.28								
							HMOBLU \$4,015.08 - \$11,772.72								
							PPO DENTAL \$279.96 - \$1,205.52								
							DHMO DENTAL \$243.36 - \$778.56								
Howard Hunigan	Superintendent	197715	N/A	20514	N/A	N/A	100%	673.2	162.50/36	0/5	N/A	\$500.00 per month car allowance	60.00 per month	88.5	\$3,611.12; Prior IL Service Credit
Ilandus Hampton	Asst. Superintendent of Finance and Operations	151200	N/A	15687	N/A	N/A	90% Major Medical; 75% Dental	504	96/30.50	0/0	N/A	Federal Reimbursement Rate	60.00 per month	59	
Dr. Donna Simpson-Leak	Asst. Superintendent of Student Accountability and	151200	N/A	15687	N/A	N/A	90% Major Medical; 75% Dental	504	89/46	0/0	N/A	Federal Reimbursement Rate	60.00 per month	59	
Dr. Selma McDonald	Director of Human Resources	145388	N/A	15084	6% Salary Increase	N/A	90% Major Medical; 75% Dental	504	122/28	0/0	N/A	Federal Reimbursement Rate	60.00 per month	59	
Marda Cotton-Ramey	Director of Special Education	118800	N/A	12326	N/A	N/A	90% Major Medical; 75% Dental	504	68.50/24	0/0	N/A	Federal Reimbursement Rate	60.00 per month	54.77	
Celeste Nelson	Director of Prevention and Intervention	128668	N/A	13350	6% Salary Increase	N/A	90% Major Medical; 75% Dental	288	112.5/28	0/0	N/A	Federal Reimbursement Rate	60.00 per month	58.27	
Maceo Rainey	Principal Rich Central	129470	N/A	13433	N/A	N/A	90% Major Medical; 75% Dental	288	54/35.50	0/0	N/A	Federal Reimbursement Rate	60.00 per month	58.94	
Mark Kramer	Principal Rich East	119880	N/A	12438	N/A	N/A	90% Major Medical; 75% Dental	288	43/13.50	0/0	N/A	Federal Reimbursement Rate	60.00 per month	50.59	
Cynthia Hudson	Principal Rich South	119000	N/A	12347	N/A	N/A	90% Major Medical; 75% Dental	288	17.5	0/0	N/A	Federal Reimbursement Rate	60.00 per month	39.8	
Sherry Stokes	Associate Principal for Teaching and Learning/Rich Central	102600	N/A	10645	N/A	N/A	90% Major Medical; 75% Dental	288	259/30	0/0	N/A	Federal Reimbursement Rate	N/A	31.33	
Traci Toth	Associate Principal for Teaching and Learning/Rich East	110808	N/A	11497	N/A	N/A	90% Major Medical; 75% Dental	288	181/26	0/0	N/A	Federal Reimbursement Rate	N/A	49.71	
Jennifer Bednarczyk	Associate Principal for Teaching and Learning/Rich South	95000	N/A	9857	N/A	N/A	90% Major Medical; 75% Dental	288	33/19.5	0/0	N/A	Federal Reimbursement Rate	N/A	39.33	

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Sherrie Birts	Associate Principal for Operations/Rich East	113029	N/A	11727	N/A	N/A	90% Major Medical; 75% Dental	288	54/44	0/0	N/A	Federal Reimbursement Rate	N/A	53.18	
Bridget Imoukhuede	Associate Principal for Operations/Rich South	110808	N/A	11497	N/A	N/A	90% Major Medical; 75% Dental	288	74.5/20	0/0	N/A	Federal Reimbursement Rate	N/A	49.39	
Dr. Donald Parker	Assistant Principal for Student Activities and Athletics/Rich Central	102600	N/A	10645	N/A	N/A	90% Major Medical; 75% Dental	288	30/0	0/0	N/A	Federal Reimbursement Rate	N/A	39.99	
Michael Laneve	Assistant Principal for Student Activities and Athletics/Rich East	102600	N/A	10645	N/A	N/A	90% Major Medical; 75% Dental	288	30/0	0/0	N/A	Federal Reimbursement Rate	N/A	49.39	
Mark Hopman	Assistant Principal for Student Activities and Athletics/Rich South	113352	N/A	11761	N/A	N/A	90% Major Medical; 75% Dental	288	175/0	0/0	N/A	Federal Reimbursement Rate	N/A	53.33	
Michael Angel	Instructional Leader for Applied Arts/District	80000	N/A	8300	N/A	N/A	90% Major Medical; 75% Dental	288	30/0	0/0	N/A	Federal Reimbursement Rate	N/A	40.93	
Rachel Gladney	Instructional Leader/Rich Central	104843	N/A	10878	N/A	N/A	90% Major Medical; 75% Dental	288	75.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	49.34	
Jacalyn Bailey	Instructional Leader/Rich Central	86400	N/A	8964	N/A	N/A	90% Major Medical; 75% Dental	288	58.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	40.71	
Kara Bickhem	Instructional Leader/Rich Central	82400	N/A	8549	N/A	N/A	90% Major Medical; 75% Dental	288	61/0	0/0	N/A	Federal Reimbursement Rate	N/A	40.71	
Iman Ellis-Bowen	Instructional Leader/Rich East	86400	N/A	8964	N/A	N/A	90% Major Medical; 75% Dental	288	53.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	40.71	
Robert Abrams	Instructional Leader/Rich East	86400	N/A	8964	N/A	N/A	90% Major Medical; 75% Dental	288	61/0	0/0	N/A	Federal Reimbursement Rate	N/A	40.71	
Cynthia Levy	Instructional Leader/Rich South	80000	N/A	8300	N/A	N/A	90% Major Medical; 75% Dental	288	38/0	0/0	N/A	Federal Reimbursement Rate	N/A	40.71	
LaRhonda Taylor	Instructional Leader/Rich South	80000	N/A	8300	N/A	N/A	90% Major Medical; 75% Dental	288	95.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	40.71	

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Xavier Owens	Associate Principal for Operations/Rich Central	95000	N/A	9857	N/A	N/A	90% Major Medical; 75% Dental	288	30/20	0/0	N/A	Federal Reimbursement Rate	N/A	49.39	

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