

**Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 96-434)
School District No. 227 for School Year 2011-12**

Name	Position	Base Salary	Bonus	Pension Contribution	Retirement Benefits Available	Retirement Benefits Paid	Health/Dental Insurance PPO \$6,542.28 - \$20,792.04 HMO \$5,578.68 - \$18,189.00 HMOBLU \$5,188.20 - \$16,915.80 PPO DENTAL \$279.12 - \$1,201.92 DHMO DENTAL \$287.28 - \$918.84	Life Insurance	Sick / Vacation Days Available	Sick / Vacation Days Paid	Retirement Annuity	Travel Reimbursement	Cellular Phone Pooled Minutes	Long Term Disability	Other Forms of Compensation
Dr. Donna Simpson-Leak	Superintendent	200000	N/A	20751	N/A	N/A	100%	984	115.5/63.5	0/5	N/A	\$500.00 per month car allowance	60.00 per month	493.2/per year	
Ilandus Hampton	Asst. Superintendent of Finance and Operations	167052	N/A	17332	N/A	N/A	90% Major Medical; 75% Dental	504	127/27	0/0	N/A	\$750 per semester	N/A	328.8/per year	
Dr. Jennifer Norrel	Asst. Superintendent of Student Accountability and Learning	143220	N/A	14860	N/A	N/A	90% Major Medical; 75% Dental	504	43.5/29	0/0	N/A	\$750 per semester	60.00 per month	328.8/per year	
Dr. Selma McDonald	Director of Human Resources	163589	N/A	16973	6% Salary Increase	N/A	90% Major Medical; 75% Dental	504	111.5/48.5	0/0	N/A	\$750 per semester	60.00 per month	328.8/per year	
Marda Cotton-Ramey	Director of Special Education	134405	N/A	13945	6% Salary Increase	N/A	90% Major Medical; 75% Dental	504	94.5/27	0/0	N/A	\$750 per semester	60.00 per month	305.16/per year	
Bridget Imoukhuede	Principal Night School	120980	N/A	12552	N/A	N/A	90% Major Medical; 75% Dental	288	73.5/35	0/0	N/A	Federal Reimbursement Rate	60.00 per month	275.28/per year	
Jamie Poole	Principal Rich Central	129470	N/A	13433	N/A	N/A	90% Major Medical; 75% Dental	288	30/20	0/0	N/A	Federal Reimbursement Rate	60.00 per month	354.72/per year	
Mark Kramer	Principal Rich East	132448	N/A	13742	N/A	N/A	90% Major Medical; 75% Dental	288	74/36.5	0/0	N/A	Federal Reimbursement Rate	60.00 per month	281.88/per year	
Cynthia Hudson	Principal Rich South	132448	N/A	13742	N/A	N/A	90% Major Medical; 75% Dental	288	34.5/27.5	0/0	N/A	Federal Reimbursement Rate	60.00 per month	326.04/per year	
Sherry Stokes	Associate Principal for Teaching and Learning/Rich Central	113357	N/A	11761	N/A	N/A	90% Major Medical; 75% Dental	288	290.0/41	0/0	N/A	Federal Reimbursement Rate	N/A	226.92/pe year	
Traci Toth	Associate Principal for Teaching and Learning/Rich East	116757	N/A	12114	N/A	N/A	90% Major Medical; 75% Dental	288	212/45	0/0	N/A	Federal Reimbursement Rate	N/A	277.08/per year	
Jennifer Bednarczyk	Associate Principal for Teaching and Learning/Rich South	104960	N/A	10890	N/A	N/A	90% Major Medical; 75% Dental	288	46.5/21	0/0	N/A	Federal Reimbursement Rate	N/A	219.24/per year	
Xavier Owens	Associate Principal for Operations/Rich Central	104960	N/A	10890	N/A	N/A	90% Major Medical; 75% Dental	288	50.5/33	0/0	N/A	Federal Reimbursement Rate	N/A	260.28/per year	

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Sherrie Birts	Associate Principal for Operations/Rich East	119098	N/A	12357	N/A	N/A	90% Major Medical; 75% Dental	288	85/77	0/0	N/A	Federal Reimbursement Rate	N/A	296.4
Iman Ellis-Bowen	Associate Principal for Operations/Rich South	97850	N/A	10152	N/A	N/A	90% Major Medical; 75% Dental	288	43.5/16	0/0	N/A	Federal Reimbursement Rate	N/A	226.92/per year
Dr. Donald Parker	Assistant Principal for Student Activities and Athletics/Rich Central	113357	N/A	11761	N/A	N/A	90% Major Medical; 75% Dental	288	58/0	0/0	N/A	Federal Reimbursement Rate	N/A	281.16/per year
Michael Laneve	Assistant Principal for Student Activities and Athletics/Rich East	113357	N/A	11761	N/A	N/A	90% Major Medical; 75% Dental	288	42/0	0/0	N/A	Federal Reimbursement Rate	N/A	281.16/per year
Mark Hopman	Assistant Principal for Student Activities and Athletics/Rich South	119437	N/A	12392	N/A	N/A	90% Major Medical; 75% Dental	288	199.5/	0/0	N/A	Federal Reimbursement Rate	N/A	297.24/per year
Michael Angel	Instructional Leader for Applied Arts/District	86400	N/A	8964	N/A	N/A	90% Major Medical; 75% Dental	288	50.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	226.92/per year
Jacalyn Bailey	Instructional Leader/Rich Central	95458	N/A	9904	N/A	N/A	90% Major Medical; 75% Dental	288	80.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	226.92/per year
Kara Bickhem	Instructional Leader/Rich Central	88387	N/A	9170	N/A	N/A	90% Major Medical; 75% Dental	288	73.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	226.92/per year
Robert Abrams	Instructional Leader/Rich East	95458	N/A	9904	N/A	N/A	90% Major Medical; 75% Dental	288	72.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	226.92/per year
Cynthia Levy	Instructional Leader/Rich South	88387	N/A	9170	N/A	N/A	90% Major Medical; 75% Dental	288	61/0	0/0	N/A	Federal Reimbursement Rate	N/A	226.92/per year
LaRhonda Taylor	Instructional Leader/Rich South	88387	N/A	9170	N/A	N/A	90% Major Medical; 75% Dental	288	121.5/0	0/0	N/A	Federal Reimbursement Rate	N/A	226.92/per year