

MetLife Basic Term Life / AD&D



MetLife

Rich Township High School District 227 - Class 4 - Certified Faculty Member Plan Benefits / EXEMPT STAFF

Original Plan Effective Date: October 01, 2010

Basic Life: provides a benefit in the event of death	\$ 30,000 Flat Amount
Accidental Death & Dismemberment: provides a benefit in the event of death or dismemberment resulting from a covered accident	\$ 30,000 Flat Amount
Plan Maximum	\$ 30,000
Non-Medical Maximum	\$ 30,000
Age Reduction Formula	50% at Age 70
Employee Contributions	
• Basic Life	0 %
• AD&D	0 %

Term Life Features¹:

- Continuation of Life Insurance while totally disabled as defined by the Group Policy*²
- Accelerated Benefits Option³
- Total Control Account[®]

AD&D Features ¹:

- Seat Belt Benefit*⁵
- Child Care Benefit*
- Total Control Account[®]
- Air Bag Benefit*
- Common Carrier Benefit*

What Is Not Covered?

Like most insurance plans, this plan has exclusions. In addition, a reduction schedule may apply. Please see your benefits administrator or booklet certificate for specific details.

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For AD&D coverage only, no benefit will be paid for any loss resulting from or caused or contributed to by; physical or mental illness or infirmity or the diagnosis or treatment of such illness or infirmity; an infection, other than infection occurring in an external accidental wound; suicide or attempted suicide; intentionally self-inflicted injury; war, whether declared or undeclared; or act of war, insurrection, rebellion, or riot; committing or trying to commit a felony; the voluntary intake or use by any means of any drug, medication or sedative, unless it is taken or used as prescribed by a physician, or an "over the counter" drug, medication or sedative taken as directed; alcohol in combination with any drug, medication, sedative; or poison, gas or fumes.

Life and AD&D coverages are provided under a group insurance policy (Policy Form GPNP99 or G2130-S) issued to your employer by MetLife. Life and AD&D coverages under your employer's plan terminates when your employment ceases when your Life and AD&D contributions cease, or upon termination of the group contract. Should your life insurance coverage terminate for reasons other non-payment of premium, you may convert it to a MetLife individual permanent policy without providing medical evidence of insurability.

This summary provides for an overview of your plan's benefits. These benefits are subject to the terms and conditions of the contract between MetLife and your employer. Specific details regarding these provisions can be found in the booklet certificate. If you have additional questions regarding the Life Insurance program underwritten by Metlife, please contact your benefits administrator or MetLife. Like most group life insurance policies, MetLife group policies contain exclusions, limitations, terms and conditions for keeping them in force. Please see your certificate for complete details.

¹ Features may vary depending on jurisdiction.

² Total disability or totally disabled means your inability to do your job and any other job for which you are fit by education, training or experience, due to injury or sickness. Please note that a benefit is available after you have participated in the Basic/Supplemental Term Life Plan for 1 year and it is only available to you.

³ When life expectancy is certified by a physician to be 12 months or less. The Accelerated Benefits Option is subject to state availability and regulation. The accelerated life insurance benefits offered under your certificate are intended to qualify for favorable federal tax treatment. If the accelerated benefits qualify for favorable tax treatment, the benefits will be excludable from your income and not subject to federal taxation.

This information was written as a supplement to the marketing of life insurance products. Tax laws relating to accelerated benefits are complex and limitations may apply. You are advised to consult with and rely on an independent tax advisor about your own particular circumstances.

Receipt of accelerated benefits may affect your eligibility, or that of your spouse or your family, for public assistance programs such as medical assistance (Medicaid), Temporary Assistance to Needy Families (TANF), Supplementary Social Security Income (SSI) and drug assistance programs. You are advised to consult with social service agencies concerning the effect that receipt of accelerated benefits will have on public assistance eligibility for you, your spouse or your family.

⁵ The Seat Belt Benefit is a payable if an insured person dies as a result of injuries sustained in an accident while driving or riding in a private passenger car and wearing a properly fastened seat belt or a child restraint if the insured is a child. In such case, his or her benefit can be increased by 10 percent of the Full Amount - but not less than \$1,000 or more than \$10,000.

* Does not apply to Dependent Term Life.